

AGENDA ITEM 2-a

MINUTES OF WORKSHOP MEETING OF THE UTILITIES COMMISSION, CITY OF NEW SMYRNA BEACH, FLORIDA, HELD MONDAY, APRIL 19, 2010, AT 10:00 A.M., AT 200 CANAL STREET, NEW SMYRNA BEACH, FLORIDA.

Chairman Allen opened the Workshop meeting and stated we'll begin with an invocation as we stand and then Commissioner Diesen will lead us in the pledge. Chairman Allen then requested for a roll call to be taken and all of the Commissioners were in attendance as follows:

Commissioner William H. Reynolds
Commissioner Oscar Zeller
Chairman Walter Allen III
Commissioner Jeanne K. Diesen
Commissioner William E. Hall

Others in attendance were as follows: R. Rodi, General Manager/CEO (partially); L. Klinkenberg, Director of Finance; R. Mitchum, Director of Electric Operations; T. Beyrle, Director of System Ops. & Generation; J. White, Director of Engineering; D. Hoover, Director of Water Resources; P. Di Chiara, Director of H.R.; R. Lemoine, Director of I.T.; B. Bilinski, Controller/Budget Supervisor; E. Fisher, Public Information Manager; B. Keehn, Administrative Support Specialist; D. Simmons, Exec. Adm. Offices Mgr./ Recording Secretary; W. Preston, U.C. Legal Counsel; Randy Richenberg, and Bob Tolley, members of the public.

- (1) Discussion Regarding Selected Group of CEO/GM Resumes Compiled by Chairman Allen and Any UC Commissioner Requested Additions – Direction Given by UC Commission During Special UC Meeting Held 3-29-10:

Chairman Allen welcomed all and added as we begin the workshop I'd like to share just a comment from my perspective, the discussion of this workshop will be the Commissioners of the Utilities Commission and from our March 29th Special Meeting. I want to thank each Commissioner here as a part of this body you accepted that responsibility and it's our responsibility to carry out this process to find the General Manager that will serve the Commission and the citizens and the rate payers of this Utilities Commission. So I thank you for the responsibility that you took and the discussion is our responsibility as we walk through this process this morning. He then asked if there were any comments.

Commissioner Diesen stated to Chairman Allen thank you for your hard work.

Chairman Allen then confirmed the statements he just made were correct with Counselor Preston. He then continued and stated to the Commissioners you were given a kind of an oversight to look at, the 24 total resumes that you had before you, and try to come back and break it down to the five top selections that we can begin with. To make a listing and then from

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

that, hopefully, we can bring it down to a sizable manner that we can work through the next process of selection from that group. He stated as you've looked at the resumes, and hoping to being able to start listing, Chairman Allen then asked if there were any questions on how that process was laid out.

Commissioner Hall stated just for Commissioner Reynolds and Commissioner Diesen, in case they're not aware of it, two other Commissioners read all the resumes. He stated and they were added as a group behind the yellow paper in the ones we received. He stated but if there was an agreement with Chairman Allen's selection it did not appear in that second group. He stated so those are just the ones that Commissioner Zeller and I separately; I did not know Commissioner Zeller was going through them.

Commissioner Zeller stated I didn't.

Commissioner Hall stated you didn't go through them all, I went through them all. He stated and I need to tell everybody why I did it. He stated I felt as Vice Chairman that if something, God forbid, had happened to Chairman Allen in between the time that he was going through the resumes and this meeting, then somebody would have to go through them, and so I just went ahead and did that.

Chairman Allen stated there was no problem in doing that because we even discussed that at our Special Meeting that anybody that wanted to look at them, they would be available upon appointment so I appreciate the effort that was put into this, to look at the resumes that you all did.

Commissioner Hall stated I want to add you did an outstanding job.

Chairman Allen stated thank you. He stated as we begin to try to make a listing, does anybody want to begin that process and throw names on the sheet up there.

Commissioner Hall stated I'm going to suggest that we go by how the roll call was called out today.

Chairman Allen stated okay, and asked Mrs. Simmons how was the roll call called out today.

Mrs. Simmons answered the first one was Commissioner Reynolds. Commissioner Reynolds proceeded to an easel and Mrs. Simmons wrote down his top five selections.

Commissioner Reynolds then stated Mr. Chairman, did we get anymore resumes in after say Wednesday, April 14, 2010.

Chairman Allen stated yes, we did.

Commissioner Reynolds stated okay so those haven't been reviewed at all.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Mrs. Simmons stated I think Chairman Allen checked up to Thursday or Friday.

Chairman Allen confirmed Friday.

Mrs. Simmons added and then I got two over the weekend.

Commissioner Reynolds stated may I make a suggestion, that we take a look at those before we give our final thoughts on it.

Chairman Allen stated I've checked through Friday, what came in through Friday has been checked. Now if there's been a couple that have come in over the weekend, I have not looked at those. He then stated I don't know whether that should stop our process.

Commissioner Reynolds stated well it's an unknown there, that's for sure.

Commissioners Reynolds stated well, I'd like to make a motion, if a motion's called for, that we review the resumes that came in say Thursday, Friday, before we, we may be missing somebody.

Chairman Allen stated Thursday and Friday has been reviewed.

Commissioner Reynolds stated by you.

Chairman Allen stated by me.

Commissioner Reynolds stated is it possible that we could carry on our thoughts that the other Commissioners could take a look at those resumes before we give a final.

Chairman Allen stated do you want to do that this morning.

Commissioner Reynolds stated I would like to.

Commissioner Diesen stated and the other two that came in Saturday and Sunday.

Commissioner Reynolds yes.

Commissioner Diesen stated is that a motion.

Commissioner Reynolds stated yes.

Counselor Preston stated I'd also like to remind you that we can't do motions at this point. He stated I would also remind you that this is an open application process, so you can probably expect applications to continually be coming in. So however you want to determine your process of consideration, but know that there may be an application today and one tomorrow as well, so to take that into account.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Chairman Allen stated I think we've gone through 90 plus applications and what we've got in hand and as you've looked at these over the weekend, we need to work through these and then possibly look at the others, later on this afternoon.

Commissioner Reynolds stated no I'm saying it's just my personal suggestion, if everyone else doesn't want to do that, okay.

Mrs. Simmons stated I was suggesting maybe I could make copies of the missing ones before you leave, we can get them to you so you can look before tonight, will that help.

Commissioner Reynolds stated fine.

Commissioner Hall commented depends on what time we leave.

Chairman Allen stated okay, who was the next on the roll call.

Mrs. Simmons stated the next one is Commissioner Zeller. Commissioner Zeller proceeded to the easel and Mrs. Simmons wrote down his top five selections.

Mrs. Simmons then stated next we have Chairman Allen. Chairman Allen proceeded to the easel and Mrs. Simmons wrote down his top five selections.

Mrs. Simmons asked Commissioner Zeller if he picked James Gregory too.

Commissioner Zeller confirmed yes.

Mrs. Simmons stated okay, so Chairman Allen has asked me to go ahead and add them together, put numbers beside if one has been selected by more than one Commissioner. She then confirmed with Commissioner Zeller what his other two were, that there was another one, Kenneth Stock.

Commissioner Zeller stated yes.

Mrs. Simmons stated you said Keith, but it's Kenneth, right. It's the same person; I just wanted to make sure, he's number two, in the stack there.

Commissioner Zeller stated yes, Kenneth. He added how did I get Keith out of that.

Mrs. Simmons confirmed she had all the Commissioners selections up to that point and then went on to Commissioner Diesen. Commissioner Diesen went to the easel and Mrs. Simmons wrote down her selections.

Mrs. Simmons stated and then Commissioner Hall. Commissioner Hall went to the easel and Mrs. Simmons wrote down his selections.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

At the conclusion of combining all the U.C. Commissioners top five selections, the names selected which received more than one Commissioner were James Gregory – four Commissioners chose him in their top five, Winston Gregory Low – three Commissioners chose him, and Michael Keyser, Kenneth Stock, David Tennant, David Johnson, and William C. Brewer, two Commissioners chose them in their top five.

Chairman Allen then stated okay, it looks like a couple, a few that rise to the top, Michael Keyser, James Gregory, looks likes four, Kenneth Stock, David Tennant, David Johnson, William Brewer and Winston Low. So do we want to have discussion on those particular ones to start with, or how do you want to attack that.

Commissioner Diesen stated you've got two of those that are clearly out in front.

Chairman Allen stated two of them definitely in the front, James Gregory and Winston Low. He then stated so do you want to tackle James Gregory first, figure out which stack is he in. (It was decided that a final five listing would be listed on another easel from the group that received more than one Commissioner selecting them, from the list above.)

Commissioner Hall commented he's the first guy,

Chairman Allen then asked if there were any comments regarding James Gregory.

Commissioner Zeller stated I was impressed that he survived the rebuilding of Lee County Electric, right after the storms. He stated and that was pretty devastating and he stayed there throughout that whole period according to the time schedule. So he's had Florida experience and California experience.

Commissioner Hall stated and his Florida experience was really spread out over a large area, Cape Coral, North Fort Myers, Sanibel, Marco Island, Immokalee, and Lehigh.

Commissioner Diesen commented well he sure has had disaster experience.

Commissioner Zeller stated yes, they had a lot of power poles down.

Commissioner Reynolds stated can anyone show me, one of our requirements is managing so many people, and I just didn't see where he directly addressed that. That was my only concern about him.

Chairman Allen stated that was also one of my concerns and the other concern was he's basically total electric, and being an electric cooperative is a little bit different then a municipal multi-utility, that was one of the main concerns I had. As I looked at him, he has a diverse background as far as the utility aspect, not only with the cooperative but even an IOU, understanding contract administration, things like that but he just did not rise to the top for me because of those reasons.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Chairman Allen then stated and probably because of the number, the amount of interest in it, if you desire we can move him over on the other board for further thought process. He stated so we can bring that up, when we get down to the final number, we can have them pull those out of our packets, and you can just sit down and work through those real well.

Commissioner Reynolds stated good idea.

Commissioner Hall asked do we have consensus on that.

Chairman Allen confirmed there was a consensus to place James Gregory on the next, expected final list.

Chairman Allen stated okay, the next one was Winston Low, he was the next highest number.

Commissioner Reynolds asked where was he in that packet.

Chairman Allen stated April 6, 2010, in the first part.

Commissioner Hall asked does someone want to pronounce his last place of employment, how do you pronounce that.

Commissioner Diesen stated Klickitat Public Utility District.

Commissioner Hall stated he had a staff of 72, excuse me, 82 there.

Chairman Allen stated yes.

Commissioner Hall stated and I think the advertisement said 150 minimum staff, but added I didn't see that in very many of the applicants really.

Commissioner Reynolds stated it's true.

Commissioner Diesen stated well we asked for ten year electric too, and I didn't see that in a lot of them.

Chairman Allen stated my noting on this particular candidate is he appears to have a pretty good wide, vast experience in electrical and understanding regulatory matters. Even though when you look at all the applicants that we received, pretty much have not functioned in anything similar to what the Utilities Commission is but with the experience that he has and to come to an understanding of what we have here and how we function, he's got a good overall professional experience to move forward in that.

Commissioner Reynolds then asked Chairman Allen once we get down to whatever names, are we going to do due diligence on the top nominee.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Chairman Allen stated yes, that will take a motion, and if we get a listing today, we'll bring that up as another item in our meeting this evening.

Chairman Allen then asked if there was any other input and if there a consensus to move Winston Low over or not.

Commissioner Diesen stated move him over temporarily anyway.

Chairman Allen requested Mrs. Simmons to move him over, at least temporarily.

Commissioner Hall asked Commissioner Diesen if she had checked something on that resume.

Commissioner Diesen stated no he wasn't the one, it was the other one from Washington. She stated I did a background search on most of them and added the blogs tell you a lot.

Chairman Allen then stated we have several two's listed there, so one of those is Kenneth Stock. He stated he submitted on April 6, 2010, and is right underneath Winston Gregory Low.

Counselor Preston stated actually number two in the packet.

Chairman Allen then corrected the date to March 30, 2010.

Commissioner Diesen stated oh I remember, the Army Corp of Engineers.

Commissioner Hall stated yes, I was going to say, anybody here been in the Army Corp of Engineers, and we've got a thing about the Jetty's and I said whoa.

After a couple of short comments, Chairman Allen stated one of the things that I noticed on him and some of the notes I made was two and half years a General Manager of a Municipal, and he does have water, electric, wastewater background. The one concern I had was his present professional experiences appears to me to be a consulting type resource and he is the founder and CEO, that was the only thing that jumped up in my review.

Commissioner Diesen stated he's energy, wind energy.

Commissioner Reynolds stated now wait a minute, he's got two jobs at one time he's holding on to.

Commissioner Hall stated wait a minute, I'm going to take issue with that.

Commissioner Diesen stated to Commissioner Hall with what.

Commissioner Hall stated having two jobs at one time, you can be a consultant and have a full time job, a lot of CEO's do it.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Chairman Allen stated I don't have a problem with that along as there's not a conflict of interest.

Commissioner Hall stated well yes, you do have to watch out for that and if this man makes the final list then we're really going to have to check that out. But I've done it, as I was winding down my career, because as you wind down your career, if you've done a good job, companies come after you. And I started my own company, which is now defunked.

Commissioner Reynolds stated you mean he's winding down his career.

Commissioner Hall added I am fully retired, I'm telling you I am fully retired.

Commissioner Diesen commented but it was successful when he got out of it.

Commissioner Hall stated it was successful, but I'm retired. He added defunked is the wrong word, I phased it out.

Commissioner Reynolds stated well, I didn't have him in my top 13, so obviously something happened there that I wasn't impressed with.

Commissioner Hall added I didn't have him in my top five.

Commissioner Diesen stated you did.

Commissioner Hall stated I did not, but I had him as my sixth or seventh.

Commissioner Zeller stated I had him in my top five. He started I've worked with the Corp of Engineers, there's good and bad guys there, you know, and he's got, I think he's got a great resume.

Commissioner Diesen stated I didn't have him on my radar screen, period so that's...

Chairman Allen stated so what's the consensus, yea, nay, or move him over for more thought.

Commissioner Hall stated I'm going to say move him over.

Chairman Allen stated okay, we'll move him over for more thought, if that's agreeable.

Chairman Allen stated looks like the next one is David Johnson, and he was in the April 1, 2010, stack.

Commissioner Reynolds stated well his strength was water.

Chairman Allen stated that's correct.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Commissioner Diesen stated okay, I can tell you a little bit about him. I believe Skagit and he worked for Puget Sound Energy (PSE). She stated it is water there now but they had a vote in 2007-2008, so he's been through that to see if the Counties that are involved would take over electric from PSE, his County voted not to, two of them out of three voted not to. So he must have some experience that lead them to believe that they could do that and he's certainly been in a political fray with Puget Sound Electric.

Commissioner Hall stated to Commissioner Diesen at Skagit he was providing water utility correct, only.

Commissioner Diesen stated right, that PUD does the water, but they, his County, and with the island, would be Jefferson County had an election, and he's been through the wars, it was a hard fought battle and his county voted not to go, not to try to take over the electric.

Commissioner Reynolds stated my feeling on him is that he's obviously qualified for water, but I think we've got a pretty good Director of Water, and I'm concerned about the other aspects of the Utilities Commission, that's why I didn't have it on my radar.

Commissioner Hall stated yes, he's not on my radar for the same reason.

Commissioner Diesen stated well, I mean it doesn't matter, I think that he's had some electric experience. I mean we have a good manager on the electric side if you want to look at it that way we don't need anybody there either. But we want him to have some experience in all of the areas so that they can lead it.

Commissioner Hall stated well that was one of the things going through the ninety applications is that there were only a handful that had the full range of duties that Mr. Rodi has running this operation.

Commissioner Diesen stated you couldn't take any two of these people, the top people and put them together and equal Bob Rodi, I mean you know give it rest, you can't do it.

Commissioner Hall stated well, I agree, that's what makes it difficult.

Chairman Allen stated my comments on this particular person, was two and half years as a General Manager, spent a little, almost five years in Water, Wastewater as a Director, and also in his experience and career it's been a progressive move upward. Then also when you look and you think about on the electric side experience and understanding electrical transmission distribution, and also within his resume. One of the interesting things to understand in Washington some of the energy side is somewhat different than it is down here. There's a lot of, some of those have hydro, but to understand the total aspect of electric goes a long way when we move forward. And notice that also with the fiber that we're developing in-house, importantly for our use, to have a little bit of understanding on that communication goes a long way to help move that endeavor, so.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Commissioner Diesen stated okay, so are you speaking for or against him.

Chairman Allen stated I'm speaking for him, to put him on that short list, to really think through and work through, if we so desire to do that.

Commissioner Diesen stated I would be with you on that because I think, I like the progression too, and he has had experience in the electric utility world as he says. I'd like to put him on the other list.

Chairman Allen stated okay, and asked if there's any other comments on David Johnson, for or against.

Commissioner Zeller stated he'll be taking a pay cut coming here won't he.

Commissioner Diesen stated well he knew the parameters of the job when he applied. She added a number of folks want to get out of Washington State apparently.

Commissioner Zeller stated yes they do.

Commissioner Diesen stated and the thing about where he is, he also would have experience with disaster, weather events, let's put it that way.

Chairman Allen stated okay, do we want to put him on the short list or not, two of us say yea.

Commissioner Reynolds stated well, I'd like to go through them all, you know we're moving everybody over to the short list; this is one that I think that we should go through the rest, before we reconsider that.

Chairman Allen stated okay.

Commissioner Zeller stated and you skipped over David Tennant

Chairman Allen stated did I skip over David Tennant.

Commissioner Hall stated yes, but let's decide on this guy, are we going to move him or not.

Commissioner Diesen stated what do you want to do.

Commissioner Hall stated I say move him with a question mark.

Commissioner Diesen stated that's three to move him.

Chairman Allen added and put a question mark behind his name.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Chairman Allen stated about where is David Tennant at, number six, okay, yes. He stated under Mr. Tennant's professional experience again, what flagged me was, and nothing against consultants, but I fail to see leadership as far as a municipal type or even inside of a cooperative, or EMC's, and then also some of the aspect's international. Basically what I looked at was looking at our Commission and to fill and meet that need.

Commissioner Diesen stated yes, he didn't have the oversight of Directors and the size that we have. He acted as interim on that one project for eight months. He trained a lot of people but that's, a consultant doesn't get their hands into it, been there done that. That's the one reason to be a consultant.

Commissioner Reynolds stated that's why he's a consultant, right.

Commissioner Zeller stated well even though I voted for him I'd say let's pass him over.

Chairman Allen stated I would say pass him.

Commissioner Diesen stated pass.

Chairman Allen stated three, four, five, so we'll go right past David Tenant. Let's see David Johnson's a question, and then William Brewer, let's see Brewer, where's he at.

Commissioner Diesen stated April 6, 2010. She stated I wasn't sure how this worked out, when I looked at this was he was Assistant General Manager, and then moved to Director of Environmental Services. I didn't see whether that was a sideways move, downward move or...

Commissioner Hall stated he says in the second paragraph of his letter that the utilities does not have a General Manager, only two Directors of which I am one. Then I read on that...

Commissioner Diesen stated he's been an Assistant General Manager.

Commissioner Reynolds stated he does water basically, that's his job, right.

Commissioner Diesen stated but before that...

Commissioner Hall stated a smaller utility.

Commissioner Diesen stated he's new at that, but he was Assistant General Manager for utility operations, electric, distribution, water too, from 1995 to 2008.

Commissioner Reynolds stated he's been there his whole career.

Commissioner Hall stated yes, I had designated him, maybe I shouldn't have but I did. He stated his Bachelor's of Science is from the University of Hawaii; but I shouldn't say that.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Commissioner Diesen stated no you shouldn't, you're right. She added he's done some broadband stuff too and he's a Kentucky Colonel.

Commissioner Hall then stated he's not on my radar screen.

Chairman Allen stated so what's the...

Commissioner Reynolds stated I wouldn't add him over.

Commissioner Diesen stated bye-bye.

Chairman Allen stated okay, next.

Commissioner Diesen stated that might be it.

Chairman Allen stated that's it.

Mrs. Simmons added there's Michael Keyser and he's toward the back.

Commissioner Diesen stated is he the one that's been in the Pacific.

Commissioner Reynolds stated yes.

Commissioner Diesen stated I really thought he was cool but I didn't see the number of years experience and....

Commissioner Hall stated but he's got some great natural disaster experience.

Commissioner Zeller stated yes he has.

Commissioner Reynolds stated well that and he's managing a bunch of people.

Commissioner Diesen stated and I like that he's a lawyer.

Commissioner Reynolds stated I do too, Bill Preston you'll have some help.

Commissioner Diesen stated no, I really like this guy but he didn't get the ten year requisite experience that we asked for.

Commissioner Reynolds stated well, he's got the Master's Degree, which I think is five years.

Commissioner Diesen commented he's very interesting to me.

Commissioner Hall stated seven different islands. He added I hope he had a fast boat.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Commissioner Diesen stated no, it's like the one guy who said I have my own plane and I'll use it if I have to, okay.

Commissioner Zeller stated he works for Nancy Pelosi's husband.

Commissioner Diesen stated I hope you're kidding.

Commissioner Zeller stated I am not kidding, Del Monte is Nancy Pelosi's husband.

Chairman Allen stated some of the comments that I made on this particular sheet was he's four years as a General Manager of where he's at right now, American Samoa, it's a little bit different operation, and then his Bachelor's in International Business. I just seen that trying to make a fit here was the main thing that came under my trying to work through understanding the positive for the Commission and to the benefit other than law.

Commissioner Hall stated well, playing the devil's advocate, I'm going to say that I had the feeling that I thought he was a rising star and rising rapidly. To what Commissioner Zeller just said, I'll put that aside, can't hold that against somebody.

Commissioner Zeller stated we can't hold that against somebody.

Commissioner Diesen stated where are you picking that up from, he isn't in Samoa, he may think he is.

Commissioner Zeller stated they just voted in one of the little perks, some \$30 to \$40 million dollars to rebuild the tourist docks in Samoa.

Commissioner Diesen stated you're right, you're right, I did see that.

Commissioner Zeller stated I tell you what, that was done in jest, it looks like he's got pretty good experience.

Commissioner Hall stated I think he may be short on the experience but sometimes I think we have to, sometimes we need to take a look at that type of an applicant. I think he does have credibility already, but whether or not it's of the magnitude that we want is the question.

Commissioner Reynolds stated well I sort of thought that the fact that he was into waste energy, bio-diesel, refining, he's done water, he's got 70,000 customers, 460 employees, \$100 million budget operating I guess, or net profits. A young guy, obviously doing a pretty good job there based on some of the recommendations that he got.

Commissioner Hall stated and as I said the operation is really spread out, I mean it's not confined to one little spot, it's seven different islands.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Commissioner Reynolds stated I would personally like to see him added to the list there for further scrutiny.

Commissioner Diesen stated oh good, I would too.

Commissioners Hall and Zeller stated yes.

Chairman Allen directed Mrs. Simmons to put Michael Keyser on the final short list.

Counselor Preston jokingly stated and of course before further consideration, I'd like to solidify my contract with you all.

Commissioner Diesen commented there's another attorney in here too, I think that's a coming thing, of course Mr. Rodi has law too, so.

Chairman Allen then stated so we've got five on the short list, do you want to go through and discuss the others. (The final top five short list at this point was James Gregory, Winston Gregory Low, Kenneth Stock, David Johnson – with a question mark, and Michael Keyser.)

Commissioner Diesen stated wasn't that our goal kind of, to come up with five.

Commissioner Hall stated yes, according to memo it was to come up with five.

Commissioner Diesen commented I tell you what we run a tight ship.

Chairman Allen stated the other thing is if these five are what you want to look at right now, or do you want to discuss any of the singles. He stated I'm kind of tending toward those that are primary spotted that we've gone through, maybe we want to take, I know that we have several resumes that have not been looked at and I'm not sure whether we want to try to tackle that now or not.

Mrs. Simmons stated do you want paper, do you want me to try to send it electronically, how you would like it. She asked do you want from Wednesday through today.

Commissioner Hall stated I don't, I've already seen Wednesdays and Thursdays.

Chairman Allen stated I think Friday was the, did you have one or two on Friday.

Mrs. Simmons stated I think so, I'll have to look, so you want Friday on, maybe.

Chairman Allen stated right, you know, I think while we're right here. One of the problems I see is if we're going to grab the newest resume and we're trying to get through this process so we can move to the next step, if we wait until to get it later, then we can't go to the next step until we probably meet again and try to say well yea or nay.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Commissioner Reynolds stated to Chairman Allen, let me ask you a question, you went through these through Friday right.

Chairman Allen stated through Friday and I didn't ...

Commissioner Reynolds stated did you see anything that would match anyone up on the main list.

Chairman Allen stated no, no.

Commissioner Diesen stated why don't we take a break and get those, does that work.

Chairman Allen stated well the one on Friday there wasn't, really there wasn't anything there.

Commissioner Diesen stated but over the weekend, she said.

Chairman Allen stated over the weekend, the two over the weekend, if we can take a break and get those two, so you can look at them. And then if you want to discuss those particular two, if there is, I mean something might jump out at us. He stated we can do that right now rather than leave here and slow down the process.

Commissioner Diesen stated good, thanks for the break.

Chairman Allen stated we're going to take a momentary break. (The break commenced at 11:01 am.)

(The additional resumes copied for review were for Bruce Faubert, Patrick Wrase, Randall Baker, and R.B. Sloan.)

Counselor Preston then stated through this discussion, you can reconvene the meeting, it's a Workshop Meeting, to discuss who to consider and the process. He stated so I would suggest going ahead and reconvening even if you want to take time to review it in the process.

Chairman Allen stated okay, we'll reconvene the meeting at this time (reconvened at 11:14 am), and as you continue to look over the resumes that you're currently looking at, and we'll entertain questions or comments that you may have.

Commissioner Reynolds stated is there some way that, are we going to end this advertisement so we don't continue to get resumes, what are our choices there, it seems to me that sooner or later we'll have to cut it off.

Commissioner Diesen stated it says open till filled.

Commissioner Reynolds stated oh, okay.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

After additional review time of the resumes received over the weekend, Commissioner Zeller stated Chairman Allen I'd like to, the last one we've got here, Sloan.

Chairman Allen asked if all the Commissioners had gotten to the last application there that we've received from over the weekend.

Commissioner Diesen stated yes, you mean the one that's the retired career development coordinator for the school system, is that the one we're looking at.

Chairman Allen stated Sloan.

Commissioner Diesen commented he was involved in Vero Beach.

Chairman Allen stated nothing's raised to the top to me yet.

Commissioner Diesen stated no, I know what you mean.

Commissioner Zeller stated he's the only one that I even had a question arise.

Chairman Allen stated so as we've gone through those that we've currently gotten and nobody feels fuzzy about anything so.

Commissioner Diesen stated not warm and fuzzy, fuzzy but not...

Chairman Allen stated okay as we have the five there, is there anymore questions or comments...

Commissioner Zeller stated Commissioner Reynolds asked to review Ouchley again.

Chairman Allen stated Commissioner Reynolds wanted to talk about Ouchley, that's Don.

Commissioner Diesen stated yes, Beaches Energy in Jacksonville (Beaches Energy Services).

Chairman Allen stated yes.

Commissioner Reynolds stated Commissioner Diesen what do you know about him, tell me something.

Commissioner Diesen stated go online and read about Beaches Energy.

Chairman Allen stated the one comment that I had, you know, you look at the applications, and I just didn't see anything there that really showed me of the particular person of having the vision and being able to lead the Utilities Commission in our multi-utility operation. There's some flags that pop up with me personally and I don't attack folks.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

I have some concerns of some of the relationships a lot of times that people have, sometimes you can be nearsighted and you can do things and a lot of times the background that someone comes out of tends to be one sided, not open.

Commissioner Reynolds stated well, of course I read his resume and I couldn't read anything into that. It just seemed to me that if you'd take a look at him from a dispassionate viewpoint, he seems to meet the requirements that we have out there. Was he my favorite guy, no, but he was one of the ones, out of 13 that I thought at least met the requirements.

Commissioner Zeller stated I had him on my top ten.

Commissioner Diesen stated are you suggesting that we remove one of the five and put him in the place.

Commissioner Reynolds stated no, I was just suggesting that you take a look at it and if you know of some reason that we shouldn't consider him, that's fine with me, because all I have to go by is the resume submitted.

Commissioner Diesen stated from my estimation he didn't measure up to the ones we have.

Chairman Allen stated the particular operation also is nothing anywhere near what the Utilities Commission is, and if you look at the operation that someone's in and you know, and has not actually served in any particular full operation like we have. There are a lot of good qualifications that he has but I just don't see the experience to bring here to lead. He then asked so do we have some type of consensus.

Commissioner Reynolds stated well, I just asked you to take a look at the resume and you've done that, so.

Commissioner Diesen stated was there anyone else that anybody, that's up there, that we need to look at. She stated somebody has a real...

Commissioner Reynolds stated Peter Lindberg was the only other one, he's not up there, but I thought he had a pretty good resume.

Commissioner Diesen stated I thought he was up there, he is up there.

Commissioner Reynolds stated oh is he, okay, but we didn't move him over.

Commissioner Diesen stated no, because he didn't have more than one (Commissioner selecting him).

Chairman Allen then stated I have to locate him here.

(1) Discussion Regarding Selected Group of CEO/GM Resumes (cont.):

Commissioner Diesen stated he's Vero.

Mrs. Simmons stated he's almost to the back, he's the fourth from the end.

Commissioner Diesen stated yes, he came in on the 6th.

Commissioner Reynolds commented I guess we can review the resumes and get down to those five.

Commissioner Zeller stated yes.

Chairman Allen stated me personally he didn't turn a light on.

Commissioner Hall stated he's not on my radar either.

Chairman Allen stated I didn't see the qualifications, you know, you look at education and where he's come from but to look and think about the operation of the Utilities, he just did not jump out there for me as far as seeing that and being able to fill and carry us forward. He then stated personally, I think we've got our short list.

Commissioner Reynolds stated okay, that's fine.

Chairman Allen then asked if there any other comments.

(2) Possible Other Business – Time for Commissioners:

Commissioner Hall stated are we going to talk about next steps right now or are we going to wait until this evening.

Chairman Allen stated well, we can discuss next steps right now, if you so desire to do that, if you want to get into that.

Commissioner Hall stated well, we're on a tight time line, and we're going to have to decide how we're going to check out these, what process we're going to use to check out the five that made the short list, and who's going to do what.

Commissioner Diesen stated would that be our attorney.

Commissioner Hall interjected that would be the first step.

Chairman Allen stated I would think so, I personally would like to see that process be done outside, away from here, and I believe that Counselor Preston could carry that forward. He stated to Counselor Preston, do you have any comments on that.

(2) Possible Other Business – Time for Commissioners (cont.):

Counselor Preston stated I'm not sure what you're speaking, if you're looking at background checks and further information, yes. I think if you're going to make decisions as to the process, continued process from this point, we need to wait until tonight in order to do that. Discuss that as you wish now, you may discuss that now, but make no decision regarding that in terms of the next step procedures with those that have been identified, but certainly I'm glad to assist in any way.

Chairman Allen stated okay, thank you. He then asked if there were any comments in reference to that, Commissioner Hall.

Commissioner Hall stated to get this discussion started, certainly Counselor Preston has to do what he has to do, but we're going to need to decide what process we're going to follow to check out the five people we have selected. Are we going to send a team of two, or one, to check out all five, whose going to make the reference calls when we ask for references, are we going to check beyond the references. I mean this, you know, we vetted Mr. Rodi quite well and the same process still needs to be followed I think. Probably even more so because Mr. Rodi is going to be extremely hard to replace, we all know that, I mean we've got to look at these five in all ways possible.

Commissioner Diesen stated would you think that maybe if we get the background information, we'll be able to narrow it down to two or three, that may be a possibility, and then from there. I know that it's routine that you bring people in but I'll tell you, you learn a whole lot more if you go where they've been.

Commissioner Hall stated that's what I'm talking about.

Commissioner Diesen stated that's where you spend a day or two and you get a lot of information, and it maybe anecdotal but it certainly helps in the overall process. So I would hope that we might consider that, as we narrow it down, but make the first step, you know get the background information and get them vetted, and see what how that falls out, and then move from there, as long as we're discussing the process.

Commissioner Reynolds stated may I make a suggestion, and I don't know whether procedurally it's correct, but I would suggest that we let Mr. Rodi take a look at these five folks and get his recommendations as he sees it; after all, he's been in the job, he knows the heat.

Commissioner Diesen stated one wonders if he would be able to do that.

Mr. Rodi visually nodded yes from the back of the room.

Commissioner Diesen stated I think we got a yes, so that could go into the queue for the process, wouldn't you think. She then stated good suggestion Commissioner Reynolds.

(2) Possible Other Business – Time for Commissioners (cont.):

Chairman Allen stated so tonight as we act on the process as we're discussing here, and we now need to do the background, but as we go into the background there also has to be, if I understand protocol correctly, there has to be permission received from the parties that we are going to do the back grounds on, am I not correct.

Counselor Preston stated there are two steps that you can perform regarding background checks. One of which does not require permission because the knowledge is public, the other does. He stated so when we narrow this to the five, or to the three, however many you decide tonight, we can then get acquisition for any further checks that we may need, as far as background checks.

Commissioner Diesen stated as far as discussing this, right now, although it's a workshop, the suggestion's on the table that Mr. Rodi look at them, is there any way of through this workshop, we could suggest it be an activity that could take place this afternoon without making it a motion, and then maybe we would have better information tonight.

Counselor Preston stated that's one of those areas where once said it's done right, no action taken of course.

Chairman Allen stated okay, and then also as Commissioner Hall suggested, first comes the background, and as we narrow down this process then there is the further investigation as Commissioner Diesen said, even maybe going on site, and maybe going on site and understanding where they're at. So, a lot of that discussion will come tonight as we try to make a decision in that process. He stated that's where we're at this moment, and asked if there were any other thoughts into the process that we're walking through.

Commissioner Diesen stated I think everybody's done a good job of vetting this and doing their fair share, I think it's been a good process.

Chairman Allen stated okay, if there's no further, moving forward do we want to adjourn here at the Workshop.

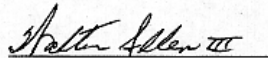
Commissioner Diesen stated can we move that suggestion forward, that was discussed, and not put into a motion, and so then tonight we'll have another step out of the way.

Chairman Allen stated I think there's a consensus of that, to have a little bit more input. He stated okay if there's no official or other business, action at this time or discussion, we'll go ahead and adjourn, and we'll meet again at our Regular Commission Meeting this evening at 6:00 p.m.

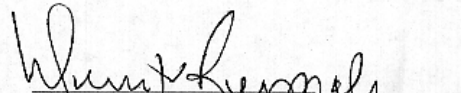
(2) Possible Other Business – Time for Commissioners (cont.):

There being no further business to come before the Commission, Chairman Allen closed the Workshop U.C. meeting at 11:24 a.m.

APPROVED:


CHAIRMAN

ATTEST:


SECRETARY-TREASURER

These minutes were formally approved by the Utilities Commission at their May 10,
2010 meeting.