

**Utilities Commission  
City of New Smyrna Beach  
RFP 20-18 Wage Study**

| EVALUATOR                                   | Evaluator 1 | Evaluator 2 | Evaluator 3 | TOTALS |
|---|-------------|-------------|-------------|--------|
| COMPANY                                     |             |             |             |        |
| Cody & Associates,<br>Inc.                  | 65          | 86          | 93          | 244    |
| Evergreen<br>Solutions, Inc.                | 95          | 90          | 90          | 275    |
| Management<br>Advisory Group<br>Int'l, Inc. | 81          | 72          | 88          | 241    |
| Newport Group                               | 70          | 80          | 81          | 231    |
| Paypoint HR                                 | 56          | 77          | 73          | 206    |
| Springsted Human<br>Capital Advisors        | 68          | 78          | 69          | 215    |